FLN Networker No. 215: July 20, 2016

The FLN Networker is a publication of the Fire Learning Network—a partnership of the USDA Forest Service, agencies of the Department of the Interior and The Nature Conservancy—intended to foster communication within the network and among its friends. Submit comments, information to share, and subscription requests to Liz Rank.
For more about the FLN, visit www.conservationgateway.org/fln or contact Lynn Decker.

News from the Field

**Arizona:** The Greater Flagstaff Forests Partnership developed an [eight-page color insert](https://example.com) that was published in the *Arizona Daily Sun* over the 4th of July weekend. It includes examples of forest treatments that made a difference during wildfire events, along with some steps the reader can take to get started and then get more information. ([The insert](https://example.com) takes a minute to load, but is well worth a look.) For more information, contact Anne Mottek-Lucas ([mottekconsulting@infomagic.net](mailto:mottekconsulting@infomagic.net)).

**California:** Trinity County got a boost in fire management capacity this spring from a new [training](https://example.com) developed for [volunteer fire departments](https://example.com) by partners in the California Klamath-Siskiyou FLN. For more, see the attached [Notes from the Field](https://example.com) or contact Dave Jaramillo ([david@thewatershedcenter.com](mailto:david@thewatershedcenter.com)).

**California:** Several staff from the Mendocino National Forest are featured in the [video](https://example.com) “Firefighters and Ecological Restoration,” part of the [Forest Service’s](https://example.com) RESTORE series.

**Idaho:** The [Island Park Sustainable Fire Community](https://example.com) and its partners are celebrating Wildfire Awareness Days this week, somewhat later than everyone else does—when the rest of the country is holding Wildfire Preparedness Day in early May, they tend to still have snow on the ground. This weekend the [Forest Service](https://example.com) will staff a [mock fire camp](https://example.com) at their office where residents will be able to learn about firefighting, wildfire safety and more.

**Texas:** The [Austin Fire Department](https://example.com) recently hosted a [WUI code awareness](https://example.com) session, with a little help from their friends at the [Greater Flagstaff Forest Partnership](https://example.com). Justice Jones ([justice.jones@austintexas.gov](mailto:justice.jones@austintexas.gov)) noted that “the ability to [leverage partners](https://example.com) from other [FAC Net](https://example.com) members has been invaluable to our local efforts.” For more about that local effort, see the TV [video and interview](https://example.com).

**Virginia:** Yesterday, [Leaders in Environmental Action for the Future (LEAF) interns](https://example.com) working with [The Nature Conservancy](https://example.com) helped with [fireline maintenance](https://example.com) of the Bear Loop burn unit in the cross-jurisdictional [Warm Springs Mountain Restoration Project](https://example.com). The interns, all from New York City high schools, worked with Allegheny Highlands staff and sawyers from the [Forest Service](https://example.com) to construct 11 piles of woody debris; the work will mitigate fire effects on the unit perimeter during future controlled burns. (With temperatures in the mid-80s and 70 percent humidity, the interns were relieved the piles would not be burned until winter.) Bear Loop is a [showcase unit](https://example.com) where FLN partners routinely conduct field trips and tours. Follow this LEAF crew on Instagram @leaf2016va.

**National:** [Chris Topik](https://example.com), The Nature Conservancy’s Director of North America Forest Conservation, mentions the FLN and FAC Net in his [blog post](https://example.com) “Collaboration, Teamwork and Commitment: A Formula for Reducing Wildfire Danger.”

**Feedback Requested: LANDFIRE**

**LANDFIRE:** With reviews still coming in, the [BpS review](https://example.com) deadline has been extended to October 31. See the [project announcement](https://example.com) for details on the effort to improve more than 1,000 BpS descriptions.
Articles & Reports: Fuel Treatments / Insurance & Development

Fuel Treatments: The systematic review “Are Fuel Treatments Effective at Achieving Ecological and Social Objectives?” is in the latest issue of Forest Ecology and Management. (The answer appears to be a qualified yes for some measures—and a highlighting of important data gaps.)

Insurance & Development: A recent briefing paper by Headwaters Economics asks “Does Insurance Affect Home Development on Wildfire-Prone Lands?” The short answer (in the subhead) is not encouraging: “It is unlikely that insurance rates and policies alone will determine whether or not a landowner decides to build a new home on wildfire-prone land.” More nuance, of course, in the paper.

Videos: Behavior Change / The 1% / Fire Liability

Behavior Change 1: Posted by the nonprofit Rare (“inspires change so people and nature thrive”), the animated video “The Elephant, the Rider and the Path” charmingly illustrates a useful analogy for the roles of emotion and rationality in motivating behavior.

Behavior Change 2: The NPR TED Radio Hour also addresses our non-rational human tendencies and how behavioral economic “nudges” can help overcome them. Economist Richard Thaler answers “What is a Nudge?” and in “How Can A Nudge Save A Life?” Sendhil Mullainathan talks about “last mile problems” (where the technology part has been solved, but people aren’t all using it).

The 1%: Jessica Hass, an ecologist at Rocky Mountain Research Station, gave a TEDx talk in Bozeman called “Occupy Wildfire: The Story of the 1%.” In the video, she talks about fire and fear, and how we the 1% fires get all the resources, and how we need to let the 99% do their work again. She closes with a brief call to action: risk assessments, and starting to weigh the hard issues like smoke today vs. water quality next year, or my home vs. a firefighter life.

Fire Liability: A recording of the Southern Fire Exchange webinar “Legal Liability for Prescribed Fire Accidents in the Southeast” with Stephen McCullers is now available (as are the slides).

Jobs: Project Assistant / Fire Project Coordinator / Fire Tech Transfer / Burn Boss / Burn Crew

Project Assistant: The Ashland Forest Resiliency project is seeking someone with experience in the forestry field, particularly with communications, to assist with communications, public outreach and education, and administrative and clerical duties. Details are in the job announcement; applications are due by July 25.

Fire Project Coordinator: The Washington RC&D is hiring a Fire Project Coordinator to support fire-related projects in Washington. This position will support the Washington Prescribed Fire Council as well as projects related to burned areas and post-fire recovery. Details are at http://scwrcd.org/employment.html; applications are due by July 27.

Fire Tech Transfer: The Forest Service Region 8 is conducting outreach for a Fire Technology Transfer Specialist to be based in Atlanta. Details are in the attached notice; if interested, reply by July 27.

Burn Boss: The Nature Conservancy’s Pennsylvania chapter is seeking an RxB2 “interested in more than just leading burns.” Details are on the TNC careers page (job ID 44470); applications are due by August 15.
**Burn Crew:** The Nature Conservancy’s Missouri chapter is seeking a **Burn Crew Manager** and a **Burn Crew Member**. Details are on the TNC careers page—applications for the Crew Manager position ([job ID 44453](#)) are due **August 26**; applications for Crew Member position ([job ID 44454](#)) are due **August 19**.

**Webinars**

**July 27**

**Finding the Best Science Available on Fire Ecology and Fire Regimes in Eastern Ecosystems**

10:00 Pacific / 11:00 Mountain / noon Central / 1:00 Eastern

Robin Innes and Ilana Abrahamson will be the presenters for this webinar co-hosted by the North Atlantic Fire Science Exchange, Consortium of Appalachian Fire Managers & Scientists, and Lake States Fire Science Consortium. (Ilana Abrahamson has replaced recently retired Jane Kapler Smith as the Supervisory Ecologist overseeing the FEIS and FireWorks programs.)


**July 27**

**Ask an Expert: Power of Embers**

noon Pacific / 1:00 Mountain / 2:00 Central / 3:00 Eastern

This Firewise virtual workshop series provides learning opportunities for wildfire stakeholders, with leading researchers and practitioners in an interactive format. Each session features a wildfire-related presentation and closes with questions from participants. Steve Quarles is the presenter in the summer’s first workshop.


**FLN and FAC Net Workshops & Field Tours**

**November 2-3**

**Central Appalachians FLN / Wintergreen Resort, VA**


**November 29**

**Georgia Blue Ridge FLN Annual Workshop / Blairsville, GA**

Information: Malcolm Hodges (mhodges@tnc.org)

**FLN Prescribed Fire Training Exchanges (TREX)**

**September 14-30**

**Spanish-language Prescribed Fire Training Exchange / Santa Fe, NM**

This TREX will take place on and around the Santa Fe NF, with participants from numerous countries and U.S. states. The application deadline has passed.

**Sept. 23 – Oct. 3**

**Yurok Prescribed Fire Training Exchange / Weitchpec, CA**

This TREX will develop community capacity to safely and effectively reintroduce fire onto the local landscape. It will focus learning from and about the tribes of the Pacific Northwest and their traditional and contemporary use of prescribed fire. Applications are due by August 15.

Information: [http://www.conservationgateway.org/ConservationPractices/FireLandscapes/HabitatProtectionandRestoration/Training/TrainingExchanges/Pages/Yurok-Fall-2016-TREX.aspx](http://www.conservationgateway.org/ConservationPractices/FireLandscapes/HabitatProtectionandRestoration/Training/TrainingExchanges/Pages/Yurok-Fall-2016-TREX.aspx)
October 3-15  **Klamath River Prescribed Fire Training Exchange / northern California**
Applications for this TREX based in Orleans, Salmon River and Happy Camp are due by August 15.
Information & application:

October 17-28  **Women in Fire Prescribed Fire Training Exchange / northern California**
This TREX, open to both women and men, will focus on women’s leadership. It takes the place of the NorCal TREX this year, and will encompass the same area and partners as that TREX does. Applications are due by **July 31**.
Information & application: http://www.norcalrxfirecouncil.org/wtrex-2016.html

**Conferences, Workshops, Training, Etc.**

November 1-4  **Longleaf Alliance Biennial Conference / Savannah, GA**
Save the date for “Growing a Legacy: A Working Forest for the Long Run”
Information: http://www.longleafalliance.org/events/11th-biennial-longleaf-conference

November 2-6  **Society of American Foresters National Convention / Madison, WI**
Information: http://www.xcdsystem.com/safconference/website/

November 14-17  **International Smoke Symposium / Long Beach, CA**
The IAWF and the NWCG SmoC (smoke committee) will be hosting this in-person / virtual symposium.
Information: http://www.iawfonline.org/2016SmokeSymposium/

Nov. 28–Dec. 2  **Southwest Fire Ecology Conference / Tucson, AZ**
“Beyond Hazardous Fuels: Managing Fire for Social, Economic and Ecological Benefits” is being hosted by AFE and the Southwest Fire Science Consortium. Registration is open.
Information: http://swfireconference.org/

**Send News, Links & Comments**

Lynn Decker – ldecker@tnc.org – Lynn is out July 28-29.
Guy Duffner – gduffner@tnc.org – Guy is in the office Fridays.
Heather Montanye – hmontanye@tnc.org – Heather is out August 1-14.
Jeremy Bailey – jeremy_bailey@tnc.org – Jeremy is in the office.
Mary Huffman – mhuffman@tnc.org – Mary is out August 3.
Wendy Fulks – wfulks@tnc.org – Wendy is out August 3.
Liz Rank (editor) – lrank@tnc.org – Liz is in the office.

To stop receiving the FLN Networker, please reply to this message and include your request in the body of the message.
The first prescribed fire training tailored for volunteer fire departments in Trinity County was hosted in May by the Watershed Research and Training Center, in collaboration with The Nature Conservancy, Shasta-Trinity National Forest, Firestorm and local volunteer fire departments (VFDs). Attended by 22 participants from the Hayfork, Hawkins Bar, Junction City, and Post Mountain VFDs, the training was a great success.

The two-day training included lectures, hands-on training and burn implementation on two units spanning seven acres. The burn provided excellent opportunities for training and local capacity-building—and also laid the foundation for future prescribed burns scheduled on the property in the fall, while demonstrating a successful implementation effort in a key neighborhood.

“‘It’s one of the larger landowners in that area, and the first coordinated burn, so it represents a starting point where we can begin working with neighbors to collaborate on burns,” said Dave Jaramillo, coordinator of the training and the Watershed Center’s Fire, Fuels and Forestry Program Manager.

Jaramillo took a collaborative approach to the development of the training, taking extra care to engage with local VFDs in the crafting of the curriculum—a key component, he says, for understanding their capacity and maximizing the value of the training. “We had a committee of a couple people from various departments that gave feedback, came to me with ideas, and helped steer the development and keep us on track for what we really want to talk about,” Jaramillo said, “The chiefs expressed what was important for their crews to know and be trained in.”

Participating Organizations

CAL FIRE
Firestorm
Hawkins Bar Volunteer Fire Department
Hayfork Volunteer Fire Department
Junction City Volunteer Fire Department
Post Mountain Volunteer Fire Department
Shasta-Trinity National Forest
The Nature Conservancy

The training was also designed to balance lecture content with hands-on training and implementation, a strategy that provided a comprehensive overview of prescribed fire and tied it directly to hands-on training and implementation. Lecture content was designed to provide an introduction to the essential components of prescribed fire, including fire ecology, weather observations and measurements, site prep, and implementation, while also helping VFDs to better understand the value of prescribed fire for landscape health, fire preparedness, and fire safety.

“Seeing it from both angles, putting fire out and lighting fires too, is a direct benefit,” said the Post Mountain Fire Chief. “This will help us in our jobs to have less fuel around. The prep is helpful because we made fire lines and cut all the brush, we did the pre-burning, we had it wrapped with a four foot hand line. I mean you can’t be more prepared for a wildland fire than that.”

A Junction City VFD firefighter conducts firing operations.

© WRTC
As a first step in integrating local VFDs into Trinity County’s prescribed fire network, this training also began to build the new relationships that will strengthen partnerships. For Jaramillo, the prescribed fire training was the starting point of a larger effort to build local capacity for prescribed fire. “The main thing is for us all to come together and recognize that this is an important thing to do,” Jaramillo said, “The more we do this together, the more we can build teams of people who understand how to work together and understand enough to light fire. That’s super important.”

For more information, contact:

David Jaramillo
david@thewatershedcenter.com

Piper McDaniel
piper@thewatershedcenter.com

The biggest benefit for me was learning how to actually burn and use the drip torch in a specific way to make it work with the weather.

Understanding how these things are inextricably linked, and getting a better understanding of the whole symbiotic relationship with fire and weather was key.

Wildland Firefighter
Junction City VFD

Top: A Shasta-Trinity National Forest Service crew member briefs participants about prescribed fire weather conditions.

Center: The Post Mountain Fire Chief explains the use of a belt weather kit to take fire weather observations during an on-the-ground session at the training.

Bottom: Firestorm staff brief training participants about plans to hold the fire line.

All photos © Watershed Research and Training Center (Dave Jaramillo)
OUTREACH NOTICE

USDA-Forest Service  Southern Region  Fire & Aviation Management
Fire Technology Transfer Specialist  GS-0401-7/9/11
Response due by 07/27/2016

About this Position:
Southern Region Fire and Aviation Management is outreaching a permanent Regional Fire Technology Transfer Specialist vacancy. This position is located at the Southern Regional Office in Atlanta, Georgia.

The position is responsible for assisting Regional/Area Program Management by providing fire management expertise and data analysis for strategic decision making for unusual and unprecedented problems facing the wildland fire community. This position is the focal point with the development, communication, and implementation of new fire management technology and research results for the entire region/area.

FIREFIGHTER RETIREMENT COVERAGE: This is a covered secondary firefighter position under 5 USC 8336(c) [CSRS] and 8412(d) [FERS]. A minimum of ninety (90) days of prior wildland firefighting experience as a primary/rigorous firefighter (or equivalent experience outside of federal employment) is a basic qualification requirement for this position. The Standard Position Descriptions pertaining to this vacancy are as follows: GS-0401-09 PD# FS3631 GS-0401-11 PD# FS3632

Description of Duties:
Serves as the Fire Technology Transfer Specialist for the Region/Area and supports Fire and Aviation staff region-wide in technical support to fire activities through risk informed decision process. Facilitates the evaluation and determination of the applicability of technological advances to intelligence aspects and assists unit managers in developing procedures to incorporate them in fire suppression, pre-suppression, preparedness, prescribed fire and fuels activities. Conducts technology transfer activities to inform and train fire and resource management user groups in the implementation and use of knowledge, techniques, and systems developed by fire management research.

Duty Station Specifics:
This position is located at the Southern Regional Office, 1720 Peachtree Rd. NW, in Atlanta, Georgia 30309. The location is highly desirable for its proximity to cultural and recreational opportunities and access to major city attractions. For 2016 the Atlanta area has a 19.6% locality rate pay adjustment.

The Southern Region is a dynamic collection of lands, cared for by people as a legacy for future generations. The Forest Service employs about 250 people at the Atlanta Regional Office, and about 2,400 throughout the Southern Region. There are 13.3 million acres of National Forest System lands in the Southern Region, and because of fragmentation and population pressures, State and Private Forestry is integral to the Region’s overall program delivery.

The Southern Area is one of ten geographic areas throughout the United States. In addition to Puerto Rico and the U.S. Virgin Islands, the Southern Area includes 13 states. These range from Virginia in the north, south to the Gulf states, and west to Texas. In western Oklahoma and Texas, only private lands and state units participate as part of the Southern Area - federal lands in this area coordinate activities through the Southwest Coordination Center in Albuquerque, NM.

Within the Southern Area, there are 35 National Forests, 2 National Grasslands, 1 Forest Service Institute, 143 National Wildlife Refuges, 98 National Park units, 13 State Forestry organizations, one Commonwealth, one Territory, 27 Tribal/Bureau of Indian Affairs units, two Bureau of Land Management units, 12 Regional Agency units, one Government Law Enforcement Training Center, six Department of Defense units, and one State Authority area - for a total of 348 units supported.

The Southern Area annually experiences over 45,000 wildfires burning an excess of 750,000 acres. The prescribed fire program is the largest accomplished in the nation at 950,000 plus acres annually. The geographic area affords the unique opportunity to work closely with all federal wildland fire agencies, 13 state forestry agencies including two active State forest fire fighting compacts, and the Federal Emergency Management Agency. The region hosts two Type 1 and one Type 2 Interagency Incident Management teams that manage response to fire and other emergency incidents.

Contact Information: If you have any questions about the position, or you are interested in applying for the position, please complete the optional attached Outreach Notice Response Form and return it to Valerie Pinkney at vpinkney@fs.fed.us or Keith Hackbarth at khackbarth@fs.fed.us by July 27th, 2016.
The Greater Atlanta area spans 20 counties with approximately 3.5 million people. The population is diverse, with more than 100 languages spoken. Cable television networks broadcast in Spanish and multi-cultural newspapers are also available. Ethnic specialty stores abound, and an amazing variety of foods from around the globe are available at various world farmers markets located throughout the city.

HISTORY: Atlanta was founded in 1837 as the junction of 2 major railroad lines. Originally called Terminus, the town was renamed Atlanta in 1845. In 1864, citizens burned Atlanta in order to prevent Union Army General William T. Sherman from capturing the city during the Civil War. Determined citizens rebuilt their homes and businesses. Today, Atlanta is considered the hub of the Southeast and has become an international center, now hosting one of the world's busiest airports.

CLIMATE: Atlanta is located in the foothills of the Appalachian Mountains, so the topography is rolling to hilly, and slopes downward toward the east, west and south. Drainage of the major river systems is generally into the Gulf of Mexico from the western and southern sections of the city and to the Atlantic from the eastern portions of the city. Atlanta also has a mean elevation of about 1,060 feet above sea level. Average annual rainfall of approximately 50 inches keeps the rolling, wooded terrain a lush green from early spring until late fall. Called "America's Greenest City," Atlanta and its metro areas have an estimated 6 million trees. The city has a distinct change of seasons with mild winters (less than 1.5 inches of snow) and warm summers (approximately 30 days over 92 degrees). Average relative humidity is approximately 70 percent. A gardener's paradise, the city has a 10-month growing season. To see Atlanta in April is a visual treat, as nature sprinkles the city with pink and white dogwoods and azaleas.

HOUSING: Atlanta has it all! "In-town" or country living (just a short distance from downtown Atlanta--Marietta, Conyers, Kennesaw and Lawrenceville--just to name a few). Prices range from modest to millions! Median home prices start at about $160,000. For more information, check out the Access Atlanta or Atlanta City Guide websites to gain an overview of what's current in the Atlanta area.

EDUCATION: Local area schools offer public and private educational opportunities for K-12. The metro area secondary school system represents some of the best schools in the state. There are also several colleges and universities located within the metro area: Clark Atlanta University, Emory University, Georgia Institute of Technology, Georgia State University, Morehouse School of Medicine, Morris Brown College, Ogletorpe University, Spelman College, Kennesaw State University, and many more. The Georgia Hope Scholarship, supported by the Georgia lottery, provides college tuition for resident high school graduates who maintain a B average.

TRANSPORTATION: Atlanta/Hartsfield International Airport is one of the largest air transportation centers in the world. The MARTA (Metropolitan Atlanta Rapid Transit Authority) rapid rail lines is a nationally-acclaimed public transportation system, with 46 miles of track and 1,541 miles of feeder bus routes. There are county express bus commute options with potential for authorized transit reimbursement subsidy. Many regional staff have organized carpools- an environmental and economic transportation option. Commutes vary in time depending on where you decide to locate. Generally, you could expect to live approximately 26 miles away and have a 30-60 minute commute.

ATTRACTIONS: The following is a sampling of popular area attractions:

- Atlanta Botanical Gardens, an oasis of beauty minutes from downtown;
- Atlanta Civic Center, home of the Atlanta Ballet;
- Atlanta History Center, telling the story of Atlanta's past;
- Alliance Theatre, winner of the 2007 Regional Theatre Tony Award;
- Centennial Olympic Park, built for the 1996 Olympic Games and site of numerous festivals;
- Center for Puppetry Arts, a non-profit center hosting performances, exhibits and programs, and home for an original Kermit the Frog and a proposed 700+-item Jim Henson wing;
- Chastain Memorial Park and Amphitheater, hosts casual outdoor concerts with audience picnics ranging from chicken buckets to silver service;
- Chattahoochee River National Recreation Area extends 48 miles along the river into Atlanta;
- Cobb Energy Performing Arts Center, new home of the Atlanta Opera;
- Coca Cola Lakewood Amphitheatre, site of big-name concerts;
- CNN Studios, daily tours showcase how news is broadcast to 1 billion people worldwide;
- Carter Presidential Center, featuring a museum detailing Jimmy Carter's life and presidency;
- Fernbank Museum of Natural History, sporting an IMAX theatre and special exhibits;
- Fox Theatre, a National Historic Landmark and nationally acclaimed theatre;
- Georgia Dome, home to Atlanta Falcons, NCAA football bowl games, and American Idol Auditions;
- Georgia Aquarium, the world's largest with 80 million gallons of fresh & marine water;
- Georgia's Stone Mountain Park, a 200-acre outdoor recreation area around the world's largest mass of exposed granite with the world's largest bas-relief sculpture;
- High Museum of Art, a leading art museum with more than 11,000 works in its collection and special exhibits ranging from The Louvre to Annie Leibovitz;
- Martin Luther King, Jr. National Historic Site, contains birth home, King Center, and final resting place of civil rights leader;
- Philips Arena, home of the Atlanta Hawks basketball team, live shows and sporting events including professional hockey and basketball;
- Six Flags Over Georgia, family theme park with more than 100 thrill rides;
- Turner Field, home of the Atlanta Braves major league baseball team;
- Underground Atlanta, with restaurants, specialty shops, and entertainment below the streets;
- White Water Park, water slides and water fun;
- Woodruff Arts Center, home of the Atlanta Symphony, theatres and art museum;
- World of Coca-Cola Pavilion, a tribute to the soft drink invented in Atlanta;
- Zoo Atlanta, one of the oldest US zoos, with a new baby panda.
# OUTREACH NOTICE RESPONSE FORM (OPTIONAL)

## Position Identification
- **Hiring Agency:** USDA-Forest Service
- **Position Title:** Fire Technology Transfer Specialist
- **Series/Grade:** GS-0401-7/9/11
- **Location:** Southern Regional Office, Atlanta, GA

## Applicant Information

<table>
<thead>
<tr>
<th>Name:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Email Address:</td>
<td></td>
</tr>
<tr>
<td>Current Position Title:</td>
<td></td>
</tr>
<tr>
<td>Current Employer:</td>
<td></td>
</tr>
<tr>
<td>Would you be interested in this position if it included only basic Transfer of Station (TOS)?</td>
<td></td>
</tr>
<tr>
<td>Would you be interested in this position if it included no Transfer of Station (TOS)?</td>
<td></td>
</tr>
<tr>
<td>Current Series/Grade (If gov't employee):</td>
<td></td>
</tr>
</tbody>
</table>

**If you are NOT a current permanent (career or career conditional) government employee, are you eligible to be hired under any of the special authorities (see below)? If so, please identify.**

- ☐ Person With Disabilities
- ☐ Disabled Veterans With 30% Compensable Disability
- ☐ Veteran Recruitment Act
- ☐ Veteran’s Employment Opportunities Act of 1998
- ☐ Veterans Readjustment
- ☐ Former Peace Corps Volunteer
- ☐ Pathways
- ☐ Student Career Experience Program
- ☐ Other

## Additional Notification

Please attach a resume to this outreach response form. Email this form to [vpinkney@fs.fed.us](mailto:vpinkney@fs.fed.us) or [khackbarth@fs.fed.us](mailto:khackbarth@fs.fed.us) by July 27th, 2016.

Submission of this form is voluntary – Thank you for your interest!

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual’s income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA’s TARGET Center at (202)720-2600 (voice and TDD). To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, DC 20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider and employer.