

# FLN Networker No. 197: November 10, 2015

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*The FLN Networker is a publication of the Fire Learning Network—a partnership of the USDA Forest Service, Department of the Interior (BIA, BLM, National Park Service, US Fish & Wildlife Service) and The Nature Conservancy—intended to foster communication within the network and among its friends. Submit comments, links and subscription requests to Liz Rank.*

For more about the FLN, visit [www.conservationgateway.org/fln](http://www.conservationgateway.org/fln) or contact Lynn Decker.

## News from the Field

**California:** **KIEM-TV** in Eureka covered the **Klamath River TREX** in the [second installment of its special report](#) series “Degrees of Damage: Managing the Burn.” The **reporter attended a media day** during the event, and a five-minute segment includes interviews with **Will Harling** ([will@mkwc.org](mailto:will@mkwc.org)) and **Jeremy Bailey** ([jeremy\\_bailey@tnc.org](mailto:jeremy_bailey@tnc.org)), talking about the necessary work that prescribed fire does for human safety and forest health.

**California:** **Katie Martel** ([kmartel@cafiresafecouncil.org](mailto:kmartel@cafiresafecouncil.org)) of the **California Fire Safe Council** did an [interview](#) with **Community Alert Radio** (based in Santa Barbara) about the **history** of the Councils, its role as a grant clearinghouse, some of the **nuts-and-bolts** of grants and **resources** available to applicants, **CWPPs** and more about community-level work on preventing wildfire disasters.

**California:** The **Western Klamath Restoration Partnership** held its **12th workshop** in late October, starting with a field trip focused on a potential project involving about 25,000 acres of fire-prone land on the Klamath National Forest near the community of Happy Camp. The highlight of the second day was a **science marketplace** in which participants conversed (in person and by phone) with 13 invited scientists whose expertise ranged from fisheries to fishers, and from forest treatments to economic valuation of non-timber forest products. Perhaps most important, they shared their perspectives about the **role of science in multi-stakeholder partnerships**. Their advice to WKRP included:

- a. **Prioritize** research by what you **need to know**, what is **useful to know** and what is **interesting to know**—in that order.
- b. There is a difference between using science **to prove something vs. to learn something**.
- c. Consider the **decision space**—in society, agency deliberations, etc.—for the question at hand. If there isn't enough room in that decision space for science to be useful, then don't do it.
- d. Think about how research can **ease constraints** to reaching the group's goals.

Thanks to researchers **Frank Lake** and **Peter Stine** for organizing the marketplace.

**Colorado:** The [Colorado section](#) of The Nature Conservancy's website for the public, [nature.org](http://nature.org), has a nice set of pages on their forest work, including a page that gives a **good introduction** to the **Pikes Peak FLN**. For more, contact **Paige Lewis** ([paige\\_lewis@tnc.org](mailto:paige_lewis@tnc.org)).

**Kentucky:** The **Cumberland River FLN** is **part of the story** “Prescribed Fire on the Daniel Boone National Forest: **Twenty Years of Collaboration** between Managers and Researchers.” Read it in the [October newsletter](#) of the Oak Woodlands & Forests Fire Consortium.

**Oregon:** **Deschutes County** is in the midst of their **Fall FireFree**—partnering again this year to offer **half-price yard-waste drop-off**. Last year they collected about 10,000 cubic yards of material during the event. [Media outreach](#) for the event lets people know of **a few key areas to pay attention to** when looking at their **home ignition zone**.

**New Jersey:** Last week **Wendy Fulks** ([wfulks@tnc.org](mailto:wfulks@tnc.org)) and **Bill Brash** ([mercersoil@aol.com](mailto:mercersoil@aol.com)) gave **presentations** about **fire adapted communities** at the Capstone Workshop sponsored by the **North Atlantic Fire Science Exchange** in the New Jersey Pinelands. For more see the blog post “Managing Northeastern Pine Barrens for People and Nature” on [FACNetwork.org](http://FACNetwork.org).

**New Mexico:** Good responses to non-softball questions in a **radio interview** spurred by a **letter to the editor** expressing alarm at toxic chemicals being used to **start prescribed fires** near Santa Fe. Staff from the **Santa Fe National Forest** were **interviewed** on [KVSF radio](#)—air and water quality specialist **Josh Hall** answered questions about **smoke** and chemistry, and fire ecologist **Dennis Carril** (burn boss at the Spanish-language TREC the previous week) answered the questions about **why to put smoke in the air** in the first place.

**Texas:** **Justice Jones** ([justice.jones@austintexas.gov](mailto:justice.jones@austintexas.gov)) wrote a **blog post** as a follow up to the fire adapted communities presentation he made at the State Homeland Security Conference earlier this year. In the blog, he captures **Austin's rapid adoption of fire adapted communities practices** after a big wake-up call from the 2011 wildfire season.

**Washington:** The Nature Conservancy and partners put together a **good poster** about the success of **thinning followed by prescribed fire** treatments at the **Sinlahekin Wildlife Area**. The poster, shared at the [Wildfires & Us Summit](#) on Monday, featured photos of areas **after the Lime Belt Fire**, showing the difference between areas with and without prescribed fire after thinning.

## Resources: Wisdom of the FLN / FAC Best Practices / Fire Intensity / CAFMS

**Wisdom of the FLN:** Newly posted is an **updated version** of “**Wisdom from the Field: Principles and Best Practices of the Fire Learning Network**” by **Mary Huffman** ([mhuffman@tnc.org](mailto:mhuffman@tnc.org)). It includes brief **tips for working collaboratively**, some commonly-used **ground rules**, and a **freshly-updated map** of the FLN.

**FAC Best Practices:** Also check out this **interactive presentation on Prezi** about best practices for fire adapted communities. It's based on one given by **Ed Keith** ([ed.keith@deschutes.org](mailto:ed.keith@deschutes.org)), **Pam Wilson** ([swcoloradofirewise@gmail.com](mailto:swcoloradofirewise@gmail.com)) and **Melody Walters** ([laplatafirewise@gmail.com](mailto:laplatafirewise@gmail.com)) at the **Backyards and Beyond conference** last month. For more from these FACNet members, visit [www.projectwildfire.org](http://www.projectwildfire.org) and [www.southwestcoloradofires.org](http://www.southwestcoloradofires.org).

And **Nick Goulette** ([nickg@hayfork.net](mailto:nickg@hayfork.net)) takes a broader-level look at **fire adapted communities practices** in his recent **blog post** on FACNetwork.org, “**FAC Network Informing Policymakers From the Ground Up.**”

**Fire Intensity:** The Northwest Fire Science Consortium has a two-page **fact sheet** describing fire intensity for **general audiences**.

**CAFMS:** The **Consortium of Appalachian Fire Managers and Scientists** is live **online again**, after their old website had to be shut down due to hacking. They are in the process of fully populating the new site—[www.appalachianfire.org](http://www.appalachianfire.org)—and **welcome feedback** on how to make it as useful as possible. (Among the items already available are **slides from presentations** at the October joint **workshop** of **CAFMS** and the **Central Appalachians FLN**.)

## Articles & Reports: Thinning & Burning / Restoration Needs / White House Task Force

**Thinning & Burning:** The authors of “Increasing Weight of Evidence that **Thinning and Burning Treatments Help Restore Understory Plant Communities in Ponderosa Pine Forests**” based the **article** on experiments conducted on sites in the Long-term Ecological Assessment and Restoration Network (LEARN) near Show Low, Arizona.

**Restoration Needs:** A recent [research brief](#) from the Northwest Fire Science Consortium highlights findings from the article “A **New Approach to Evaluate Forest Structure Restoration Needs** across Oregon and Washington, USA” by **Ryan Haugo** ([rhaugo@tnc.org](mailto:rhaugo@tnc.org)) and colleagues.

**White House Task Force:** The **National Science and Technology Council** has released the “Wildland Fire Science and Technology Task Force [Final Report](#).” The task force that drafted the report **recommends** that “a **standing Federal Fire Science Coordination Council be established** to: ensure regular exchange among the leaders of those federal organizations that either produce or use fire science; strengthen coordination and collaboration among the organizations that produce wildland-fire science and technology; establish mechanisms to systematically assess user needs and priorities for science, research, and technology support; and define national-level needs for federal fire science in support of the fire-management community.”

## In the News: Presidential Memo / Land Use Planning / Drones

**Presidential Memo:** Last week the White House released a [presidential memorandum](#) addressed to agency heads, on the topic of “**Mitigating Impacts on Natural Resources from Development** and Encouraging Related Private Investment.”

**Land Use Planning:** The [opinion piece](#) “Land Use Planning can **Reduce Wildfire Threat and Costs**” in the *Statesman Journal* talks about how land use affects wildland firefighting. Written by a lands specialist with the Oregon Department of Land Conservation and Development, it notes that **Oregon’s land use programs** have resulted in the state **losing fewer homes**—while having nearly three times the acreage of fire—as neighboring Washington.

**Drones:** The **University of Nebraska’s** news site has the [article](#) “**Fire-Starting Drone** Could Aid in Conservation, Fire Prevention.” (With **video!**)

## Just for Fun: The Onion

**The Onion:** Prescribed fire has apparently become mainstream enough to [be part of the joke](#).

## Jobs: Cooperative Extension / Assistant Professor

**Cooperative Extension:** The **University of California Cooperative Extension** Division of Agriculture and Natural Resources is seeking an **Area Cooperative Extension Advisor—Fire**. “There is significant **opportunity to expand** on UC’s existing program of **work through strong partnerships** with local community organizations including ... the **Watershed Research and Training Center**, and the **Mid Klamath Watershed Council** ... federal and state agencies ... the **Northern California Prescribed Fire Council**, the **California Fire Science Consortium**, the **Fire Learning Network**, the **Fire Adapted Communities Learning Network**, and the **Coalition of Prescribed Fire Councils**.” Details are in the attached flyer; applications are due by **December 4**.

**Assistant Professor:** The **University of Florida** is hiring an assistant professor of **fire science**, at the main campus in Gainesville. Details are available on the UF careers page ([job 494992](#)); apply by **February 1** for full consideration.

## Webinars

**November 12**  
**new listing**

### **Useable Climate Tools for Land Management**

10:00 Pacific / 11:00 Mountain / noon Central / 1:00 Eastern

In this Conservation Biology Institute webinar, Melanie Brown will present results

from a research project entitled "Can collaboration between climate scientists and land managers lead to more useful and useable climate tools for land management?"

Information: <http://consbio.org/newsroom/events/webinar-useable-climate-tools-land-management>

**December 3  
new listing**

**Establishing a National Methodology for Operational Mixing Height Determination**

10:00 Pacific / 11:00 Mountain / noon Central / 1:00 Eastern (1.5 hours)

Matthew Fearon and Robyn Heffernan will be the presenters on this Southern Fire Exchange offering.

Register: <http://www.eventbrite.com/e/sfe-webinar-establishing-a-national-methodology-for-operational-mixing-height-determination-tickets-19407759130>

**December 8**

**Juniper Encroachment as a Public Health Issue**

12:30 Pacific / 1:30 Mountain / 2:30 Central / 3:30 Eastern

Estelle Levetin will talk pollen in this Great Plains Fire Science Exchange webinar.

Information: <http://www.gpfirescience.org/events-webinars-source/2015/12/8/webinar-juniper-encroachment-as-a-public-health-issue>

## FLN and FAC Net Workshops & Field Tours

**December 2-3**

**FireScape Mendocino / Corning, CA**

Information: <http://mendocinofirescape.blogspot.com/2015/10/firescape-mendocino-nov-3-5-workshop-is.html>

**December 3**

**Georgia Blue Ridge FLN / Ellijay, GA**

The third meeting of this SBR FLN landscape will be held at the Emergency Ops Center. An agenda will be available soon.

Information: **Malcolm Hodges** ([mhodes@tnc.org](mailto:mhodes@tnc.org))

## Conferences, Workshops, Training, Etc.

**November 12**

**Forest and Fire Ecology Teaching Tools for Wildfire Mitigation and Prevention Specialists / Colorado Springs, CO**

This training, intended for specialists who already have a wildland fire background, is co-sponsored by the Pikes Peak Wildfire Prevention Partners, Colorado State Forest Service and Project Learning Tree.

Information: <http://ppwpp.org/> (see "Inspire the Next Generation!")

**November 12-13**

**Oak Woodland Ecology and Management Symposium / Eureka, CA**

Information: <http://cehumboldt.ucanr.edu/files/218366.pdf>

**November 16-20**

**AFE Fire Ecology & Management Congress / San Antonio, TX**

Information: <http://afefirecongress.org/>

**November 20  
new listing**

**Fire Effects: Restoration of Watersheds & Springs / Tucson, AZ**

This is the annual conference of the Society for Ecological Restoration's Southwest chapter.

Information: [https://gallery.mailchimp.com/35f64585b7351c71937d858e9/files/fire\\_water\\_workshop\\_flyer.pdf](https://gallery.mailchimp.com/35f64585b7351c71937d858e9/files/fire_water_workshop_flyer.pdf)

**December 1-3**  
**new listing**

**S-212 Wildland Fire Chainsaws / Melrose, FL**

Register for this course at the Natural Areas Training Academy by November 17.  
Information: <https://www.eventbrite.com/e/s-212-wildland-fire-chainsaws-tickets-19069342918>

**January 19-27**

**Crew Boss Academy / Wekiwa Springs State Park, FL**

The Nature Conservancy is offering this 10-day academy, which includes the NWCG courses I-200, L-280, S-215, S-230 and S-231. Nominations are due by December 1.

Information: <http://www.conservationgateway.org/ConservationPractices/FireLandscapes/HabitatProtectionandRestoration/Training/CrewBossAcademy/Pages/crew-boss-academy.aspx>

**February 8-12**

**Learning from Unintended Outcomes / Tucson, AZ**

This workshop will illustrate concepts, technologies and methods to actively engage the Facilitated Learning Analysis (FLA) and Coordinated Response Protocol (CRP) processes. (See also the April offering at the Forest Service, Region 2 Office.)

Information: see flyer attached to [Networker #196](#)

**April 11-15**

**5<sup>th</sup> International Fire Behavior + Fuels Conference / Portland, OR\***

The theme of this IAWF conference is "Wicked Problems, New Solutions: Our Fire, Our Problem."

\*The conference will be held concurrently in Portland and in Melbourne, Australia.

Information: <http://www.firebehaviorandfuelsconference.com/>

**April 25-29**

**Learning from Unintended Outcomes / Golden, CO**

This workshop will illustrate concepts, technologies and methods to actively engage the Facilitated Learning Analysis (FLA) and Coordinated Response Protocol (CRP) processes. (See also the February offering at NAFRI.)

Information: see flyer attached to [Networker #196](#)

## Send News, Links & Comments

**Lynn Decker** – [ldecker@tnc.org](mailto:ldecker@tnc.org) – Lynn is out November 13-27.

**Guy Duffner** – [gduffner@tnc.org](mailto:gduffner@tnc.org) – Guy is in the office.

**Heather Montanye** – [hmontanye@tnc.org](mailto:hmontanye@tnc.org) – Heather is in the office.

**Jeremy Bailey** – [jeremy\\_bailey@tnc.org](mailto:jeremy_bailey@tnc.org) – Jeremy is out November 23-27.

**Mary Huffman** – [mhuffman@tnc.org](mailto:mhuffman@tnc.org) – Mary is in San Antonio November 15-21.

**Wendy Fulks** – [wfulks@tnc.org](mailto:wfulks@tnc.org) – Wendy is in San Antonio November 16-20.

**Liz Rank** (editor) – [lrnk@tnc.org](mailto:lrnk@tnc.org) – Liz is in the office.

Note: November 11 is a Conservancy holiday.

## Full Links

News from the Field—CA—TREC on TV: <http://kiem-tv.com/video/special-report-degrees-damage-managing-burn-part-two>

News from the Field—CA—Firesafe interview: <http://www.wildlandresidents.org/wp-content/uploads/110315alert.wmx>

News from the Field—CO: <http://www.nature.org/ourinitiatives/regions/northamerica/unitedstates/colorado/how-we-work/colorado-pikes-peak-fire-learning-network.xml?src=e.qp.local.Nov2015>

News from the Field—KY: [http://static1.squarespace.com/static/552bfa74e4b0dcf927eb50b8/t/5632bd75e4b01003a7e0d1c7/1446165877128/October\\_2015+Newsletter.pdf](http://static1.squarespace.com/static/552bfa74e4b0dcf927eb50b8/t/5632bd75e4b01003a7e0d1c7/1446165877128/October_2015+Newsletter.pdf)

News from the Field—NM: <http://santafe.com/thevoice/podcasts/santa-fe-national-forest-burn-with-dennis-carril-josh-hall>

News from the Field—TX: <http://dps.texas.gov/dem/temo/articles/article3.htm>

News from the Field—WA: <https://www.conservationgateway.org/ConservationPractices/FireLandscapes/FireLearningNetwork/NetworkProducts/Pages/Sinlahekin-Poster-2015.aspx>

Resources—Wisdom of the FLN: <http://www.conservationgateway.org/ConservationPractices/FireLandscapes/FireLearningNetwork/NetworkProducts/Pages/FLN-Wisdom-from-the-Field.aspx>

Resources—FAC best practices: <https://prezi.com/a41zynuvthpf/fac-best-practices/>

Resources—Fire intensity: <http://nwfirescience.org/sites/default/files/flipbooks/firefacts/mobile/index.html#p=1>

Resources--CAFMS: <http://www.appalachianfire.org/events-webinars-1/2015/10/20/fire-history-in-the-appalachians-and-central-appalachian-fire-learning-network-meeting>

Articles & Reports—Thinning & burning: <http://library.eri.nau.edu/qsd/collect/erilibra/index/assoc/D2015018.dir/doc.pdf>

Articles & Reports—Restoration Needs: [http://www.nwfirescience.org/sites/default/files/publications/NWFSC\\_RB6\\_RestoringTheWest.pdf](http://www.nwfirescience.org/sites/default/files/publications/NWFSC_RB6_RestoringTheWest.pdf)

Articles & Reports—White House task force: [https://www.whitehouse.gov/sites/default/files/microsites/ostp/NSTC/sdr\\_wildfire\\_task\\_force\\_final\\_report.pdf](https://www.whitehouse.gov/sites/default/files/microsites/ostp/NSTC/sdr_wildfire_task_force_final_report.pdf)

In the News--Presidential memo: <https://www.whitehouse.gov/the-press-office/2015/11/03/mitigating-impacts-natural-resources-development-and-encouraging-related>

In the News—Land use planning: <http://www.statesmanjournal.com/story/opinion/readers/2015/11/09/land-use-planning-can-reduce-wildfire-threat-costs/75468236/>

In the News—Drones: <http://news.unl.edu/newsrooms/unltoday/article/fire-starting-drone-could-aid-in-conservation-fire-prevention/>

Just for Fun--The Onion: <http://www.theonion.com/article/study-finds-controlled-washington-dc-wildfires-cru-51780>

Jobs--Assistant professor: <http://explore.jobs.ufl.edu/cw/en-us/job/494992>

The Fire Learning Network is supported by *Promoting Ecosystem Resilience and Fire Adapted Communities Together: Collaborative Engagement, Collective Action and Co-ownership of Fire*, a cooperative agreement between The Nature Conservancy, USDA Forest Service and agencies of the Department of the Interior.

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**University of California**  
Agriculture and Natural Resources

## **POSITION VACANCY ANNOUNCEMENT**

**University of California Cooperative Extension  
Division of Agriculture and Natural Resources**

**Area Cooperative Extension Advisor - Fire  
Serving Humboldt, Mendocino, Trinity and Siskiyou Counties  
AP #15-26**

**Location Headquarters: Humboldt County, Eureka, California**

**CLOSING DATE: To assure full consideration, application packets must be received by December 4, 2015 (open until filled)**

**BACKGROUND AND PURPOSE:** The University of California, Division of Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking a UC Cooperative Extension (CE) area fire advisor to conduct an extension, education, training, and applied research program that supports collaborative, science-based fire management and planning on public and private lands in the Klamath/North Coast region, and promote fire-adapted communities at local, regional, and national scales. The region includes some of the most biodiverse and iconic forests in the world, and its complex topography and vegetation support some of the most active wildfire regimes in the Pacific West.



The CE advisor will provide much-needed capacity to further instigate, coordinate, and bolster fire-related efforts in the region. There is significant opportunity to expand on UC's existing program of work through strong partnerships with local community organizations in the region, including local fire safe councils, the Watershed Research and Training Center, and the Mid Klamath Watershed Council; federal and state agencies, including the USDA Forest Service, the USDA Forest Service Pacific Southwest Research Station, Redwood National and State

Parks, and CAL FIRE; and regional, state, and national organizations, including the Northern California Prescribed Fire Council, the California Fire Science Consortium, The Nature Conservancy, the Fire Learning Network, the Fire Adapted Communities Learning Network, and the Coalition of Prescribed Fire Councils.

Research and extension topics will include fire effects on natural and human communities; public perceptions and partnerships that enable active fire management; training and networking to increase capacity at local, regional, and national levels; and outreach and education focused on fire ecology, fire management, and community wildfire resilience.

Key clientele include public agencies, non-governmental organizations, tribes, and others working in collaboration to find proactive solutions to the entire fire problem of community safety, restoring natural processes and resilience, increasing capacity through local collaboration and national networks of practitioners, and providing an opportunity for the community to engage with the landscape in a meaningful and productive way. Through this position, UC has the opportunity to provide critical leadership and support to these efforts, which serve as a model for fire-prone regions across the state and country.

The UC ANR Strategic Vision guides our priorities in research, education, service, and resource allocation. The Strategic Vision is available at: [http://ucanr.edu/About\\_ANR/Strategic\\_Vision/](http://ucanr.edu/About_ANR/Strategic_Vision/). UC ANR is a network of colleagues with a focus on research, education programs, and outreach to resolve local challenges in communities where they live and work. Please read about these vibrant counties and UCCE programs at <http://cehumboldt.ucanr.edu/>, <http://cemendocino.ucanr.edu/>, <http://cetrinity.ucanr.edu/>, and <http://cesiskiyou.ucanr.edu/>.

**This is not an academic career-track appointment.** This position is funded for a one year term. Based upon funding availability and satisfactory performance of the candidate as evaluated by UC ANR, the term appointment may be renewed for up to four years.



#### **EXTENSION:**

The CE advisor will provide research-based information and educational outreach on fire ecology and fire-related social science and build capacity through meetings, conferences, trainings, newsletters, online publications, and social media. The CE advisor will collaborate with professionals and organizations to organize and present educational programs for clientele including seminars, workshops, field days, tours, meetings and web conferences.

The CE advisor will provide key staffing and leadership for various projects, including the northern California region of the California Fire Science Consortium and the national Fire Adapted Communities Learning Network. The CE advisor will also be responsible for

developing written and web-based materials to support these efforts, and identify new modes of information sharing and network building around fire science and management in the region.

### **RESEARCH:**

The CE advisor will conduct applied research through interactions with other UC academics, including Agricultural Experiment Station and other campus faculty, CE specialists and CE advisors and work with appropriate internal and external partners including CE specialists in the UC Berkeley College of Natural Resources, and forestry CE advisors in Eureka, Redding, Ukiah, Quincy, and South Lake Tahoe.

The focus of this position will be on the development of collaborative networks that support innovative, science-based fire planning and management. Social science topics of interest include impediments to restoration and resilience, and participatory processes that enable active management. The CE advisor will also focus on the role of fire in Klamath/North Coast forests, potentially including research on fire effects in different forest types; reburn severity and community succession in frequently burned landscapes; and changes in community composition and landscape patterns due to fire exclusion, including in forests, woodlands, and grasslands. Publication opportunities include: International Journal of Wildland Fire, Fire Science, online forestry, fire or social science journals, California Agriculture, UC ANR Publications, California Fire Science Consortium newsletters, manuals, web sites, technical reports, and popular press.

### **MAJOR RESPONSIBILITIES:**

- Conduct and report regular needs assessments to identify priority issues or problems relevant to the local clientele groups being served.
- Develop and implement effective UC ANR Cooperative Extension applied research and educational programs to address the identified priority needs of the clientele that are consistent with ANR's Strategic Vision and ANR initiatives <http://ucanr.edu/files/906.pdf>.
  - Conduct applied research designed to solve locally relevant problems and monitor change.
  - Disseminate useful, science-based information to inform clientele, using extension methods that are responsive to clientele needs and appropriate for the audience and situation.
  - Maintain and promote Cooperative Extension's credibility by providing science-based knowledge and skills independent of personal or parochial interests.
  - Evaluate programs and report accomplishments, results, and potential or actual impacts to scientific and lay audiences.
  - Develop collaborative teams with other UC ANR colleagues, including CE specialists, AES faculty, CE advisors and/or others, to address priority issues for UC ANR and the California dairy industry.

All UC ANR CE advisor appointees are responsible for performance in the areas of extending knowledge and information, applied research and creative activity, professional competence and activity and University and public service.

**RELATIONSHIPS:** The CE advisor is administratively responsible to the UCCE Humboldt-Del Norte County Director, with input from the UCCE Trinity, Siskiyou and Mendocino County Directors.

**AFFIRMATIVE ACTION:** An understanding of and commitment to UC ANR's affirmative action goals and commitments is expected of all advisors.

**EDUCATION AND EXPERIENCE:** A minimum of a master's degree is required in both the social and ecological aspects of fire science and management. Experience in fire-related research, including both social science and fire science, as well as traditional field- and survey-based research skills and participatory research methods is required. Applicants are also required to have excellent written and oral communication skills, and demonstrate experience developing and maintaining networks of collaborators within both research and management circles.

A background in science delivery and extension, including organizing and hosting conferences, professional meetings and workshops, trainings, webinars, and science-related field tours; developing written extension materials, including research briefs, synthesis papers, blog posts, fact sheets, brochures, and handouts; and using social media and other web-based tools to deliver research findings is desired.

**SALARY:** Beginning salary will be in the Cooperative Extension Assistant Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding the Cooperative Extension advisor salary scale, please refer to:

<http://ucanr.edu/sites/anrstaff/files/187037.pdf>.

**BENEFITS:** The University of California offers comprehensive benefits including two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UC Benefits website at:

<http://ucnet.universityofcalifornia.edu/>

**HOW TO APPLY:** To be considered, applicants must electronically submit the following four components of the Application Packet to [ANRacademicsearch@ucop.edu](mailto:ANRacademicsearch@ucop.edu):

1. Cover Letter
2. ANR Academic Application Form— from the ANR website at:  
<http://ucanr.edu/academicapplication>

Please include a list of potential references. If you are selected for an interview, the search committee will contact the references you listed on the UC ANR application form (a minimum of four (4) and a maximum of six (6) names, current addresses, phone numbers and email addresses). Please do not send letters of reference.

3. CV or Resume
4. College Level Transcripts: Only electronic transcripts or legible photocopies of original transcripts will be accepted.

**Application and associated materials will not be returned to the applicant.**

A search committee will review all applications, interview candidates, and recommend individuals most suitable for the position.

**For information regarding this position, please contact**

***University of California  
Academic HR  
Kim Ingram  
(530) 750-1282***

***E-mail Address: [ANRacademicsearch@ucop.edu](mailto:ANRacademicsearch@ucop.edu)***

***Internet: <http://www.ucanr.edu/jobs>***

**PLEASE REFER TO POSITION NUMBER AP #15-26 IN ALL CORRESPONDENCE**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.